



**Myanmar Esports Federation
Constitution
(2018)**

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CHAPTER 1

NAME, OFFICE, and IDENTIFICATION

1. Name

(a) Myanmar Esports Federation

2. Office

(a) Room (801/C), Dagon Center 1, Myay Ni Gone, San Chaung Township, Yangon.

3. Trade Marks



CHAPTER 2

OBJECTIVES

4. Objectives

The Objectives of Myanmar Esports Federation are:

- (a) To systematically organize and conduct E-sport competitions in accordance with the policies established by the Myanmar Olympic Committee, in order to promote and support national health.
- (b) To precisely adhere to and conduct regional E-sport competitions in accordance with established rules, regulations, and laws.
- (c) As members, committees, and responsible officers, to adhere to and implement the rules, procedures, and decisions issued by the parent organization and the leading body in the conduct of operations.

5. Procedures

- (a) To promote the practice of E-Sport in Myanmar in accordance with legal regulations and guidelines.
- (b) To participate in and compete in international events, including the 2020 Tokyo Olympics and the SEA Games.
- (c) To engage with the International Esports Federations for membership and establish a well-structured E-Sport Center for systematic training.
- (d) To systematically consolidate Esports Clubs in Myanmar,
- (e) To conduct training and organize competitions.
- (f) To provide education and training for young people in Esports, including cognitive enhancement and physical fitness activities.
- (g) To study the practices and procedures of the International Esports Federations and develop practices that are compatible with the conditions in Myanmar.
- (h) To organize and conduct activities and competitions with enthusiasts across states, regions, and townships.
- (i) To cultivate IT and software professionals, and for board members to organize and host an electronic sports team at the headquarters location.
- (j) To organize and conduct competitions.

CHAPTER 3

MEMBERSHIP

6. Membership

- (a) Members of the Myanmar Esports Federation are organizations from regions or states, with only one federation permitted per territorial area. Additionally, clubs and associations may also be eligible for membership.
- (b) The regional or state (sports) federations are members of the Myanmar E-Sport Federation and shall be free to conduct sports activities within their respective territories.
- (c) Regional or state E-Sport federations are responsible for adhering to and implementing the following:

- (1) To fully adhere to the organizational structure, rules, procedures, guidelines, and decisions issued by the parent organization, and to ensure that these are respected and implemented by the federation's members.
 - (2) To elect and appoint the executive committee of the organization.
 - (3) To participate and compete in the events and sports activities organized by the parent organization.
 - (4) To pay membership fees (annual dues).
- (d) Regional or state E-Sport federations shall be entitled to the following rights:
- (1) To have the right to attend and participate in the general assembly.
 - (2) To have the right to submit proposals for inclusion in the agenda of the general assembly.
 - (3) To have the right to submit a list of candidates for election to various positions within the Myanmar Esports Federation.

CHAPTER 4

MEMBERSHIP APPLICATION

7. Membership Application

- (a) An organization (or individual) wishing to become a member of the Myanmar E-Sport Federation must submit an application that includes a declaration of acceptance and commitment to adhere strictly to the current organizational structure and rules of the Federation.
- (b) Along with the application, it is required to submit confirmation letters ensuring compliance with the following conditions:
 - (1) Constitution and Bylaws in Accordance with the Organization's Structure.
 - (2) A declaration of commitment to continually adhere to and follow the organizational structure, rules, procedures, guidelines, and decisions of the parent organization, and to ensure that these are enforced and followed by the member organizations.

- (3) A declaration of commitment to adhere to the currently approved competition rules and regulations.
 - (4) A declaration that the organization is established and registered within the territorial jurisdiction of the Myanmar E-Sport Federation.
 - (5) Meeting minutes of the most recent general assembly.
 - (6) A declaration that events and competitions will be organized with prior notification to the parent organization.
- (c) If the executive committee is satisfied that the submitted application meets the requirements, they may accept the applicant as a provisional member upon payment of the membership fee. The provisional membership will be subject to confirmation at the next general assembly. If there are formal objections within 60 days, they will be resolved through a vote at the general assembly.
- (d) If the general assembly decides not to accept the application for membership, the membership fee paid will be refunded.

CHAPTER 5

MEMBER RIGHTS

8. MEMBER RIGHTS

Members of the Myanmar E-Sport Federation shall be entitled to the following rights:

- (a) Have the right to attend and participate in the general assembly of the Myanmar E-Sport Federation.
- (b) Have the right to submit proposals for inclusion in the agenda of the general assembly.
- (c) Have the right to submit names of candidates for election to positions within the sub-committees of the Myanmar E-Sport Federation.
- (d) Have the right to participate and collaborate in competitions and sports activities organized by the Myanmar E-Sport Federation.

CHAPTER 6

TEMPORARY SUSPENSION

9. TEMPORARY SUSPENSION

- (a) Only the general assembly has the authority to suspend the membership of members.
- (b) A member who is temporarily suspended will forfeit their rights and privileges.
- (c) If a member fails to participate in competitions organized by the Myanmar E-Sport Federation for two consecutive years, they will be subject to temporary suspension of their membership.

CHAPTER 7

EXPULSION

10. EXPULSION

The general assembly may expel a member based on the following grounds:

- (a) Failure to pay the required financial contributions to the Myanmar E-Sport Federation.
- (b) Serious violations of the organizational structure, rules, procedures, guidelines, or decisions set forth by the parent organizations (IESF, AESF, GEF, and MOC).
- (c) In relation to the expulsion of a member, such expulsion may be ratified only if more than half (50% + 1) of the members with voting rights are present at the General Assembly, and the expulsion is approved by a (¾) majority of the votes cast.

CHAPTER 8

RESIGNATION

11. Resignation

- (a) A member wishing to resign from the Myanmar E-Sport Federation may do so officially. A written notice of resignation must be submitted to the General Secretary's Office.
- (b) A member wishing to resign must settle any outstanding financial obligations to the Myanmar E-Sport Federation and its subordinate organizations. Resignation will be considered official only upon approval by the Executive Committee after all dues have been paid.

CHAPTER 9

STRUCTURE

12. Structure

- (a) The General Assembly is the highest governing body with the authority to establish and approve regulations and legal provisions.
- (b) The Executive Committee is the body responsible for making final decisions and overseeing the implementation of operational and administrative functions.
- (c) The Executive Committee must receive advice and recommendations from both permanent and ad hoc committees to ensure informed and accurate decision-making. These committees are required to present their findings and justifications for consideration.
- (d) The General Secretary's Office is the body responsible for implementing and executing operational functions.
- (e) The judicial committees consist of the Disciplinary Committee and the Appeals Committee.
- (f) Each committee of the Myanmar E-Sport Federation must be constituted in accordance with the organizational structure and regulations of the Myanmar E-Sport Federation, without any external interference or influence.
- (g) The term of office for the remaining committees of the Myanmar E-Sport Federation, except for the General Secretary's Office, shall be four (4) years.
- (h) Officials who have resigned are eligible for re-election.

CHAPTER 10
GENERAL ASSEMBLY

13. General Assembly

- (a) The General Assembly is the highest governing authority of the Myanmar E-Sport Federation. A regular General Assembly must be convened once every year.
- (b) The Executive Committee of the Myanmar E-Sport Federation has the authority to call for special General Assemblies at any time as needed.
- (c) All members of the Myanmar E-Sport Federation are entitled to vote.
- (d) Voting by mail or proxy is not permitted.
- (e) The location and date of the General Assembly must be communicated to the members by written notice at least three (3) months in advance.
- (f) Proposals and questions to be presented at the General Assembly must be submitted in writing to the General Secretary's Office of the Myanmar E-Sport Federation at least two (2) months prior to the assembly.
- (g) Instead of holding the General Assembly once a year, the Executive Committee may reschedule the assembly to be held once every two (2) years, or at an appropriate time, if it coincides with other assemblies, competitions, or national circumstances.
- (h) The agenda for a regular General Assembly must include the following items:
 - (1) Chairman's opening remarks.
 - (2) Three (3) members shall be appointed to review and verify the official records of the General Assembly.
 - (3) Members shall be appointed to oversee the voting process.
 - (4) Approval of the meeting minutes from the previous General Assembly.

- (5) A report on the activities and actions undertaken from the time of the previous General Assembly up to the current General Assembly.
- (6) Submission of the financial statements, including accounts of income and expenditures, and the balance sheet.
- (7) Approval of the audit report issued by an independent external auditing firm with voting.
- (8) Submission of the estimated income and expenditure budget for review.
- (9) Decisions regarding the admission of new members and the approval of resignations shall be made in accordance with the organizational structure, regulations, procedures, and permanent guidelines of the Myanmar E-Sport Federation as set forth by the General Assembly.
- (10) Consideration and decision on proposals for amendments to the organizational structure and regulations of the Myanmar E-Sport Federation.
- (11) Inquiries from member organizations and proposals submitted by the Executive Committee.
- (12) Appointment of auditors to examine and certify the financial records of the Federation.
- (13) The election and appointment of the Chairman, Vice Chairman, and Executive Committee members as necessary.
- (14) When convening a Special General Assembly, the invitation must be accompanied by the agenda. Only the items listed in the agenda will be discussed.
- (15) Only the General Assembly has the authority to amend or modify the provisions of the organizational structure of the Myanmar E-Sport Federation.
- (16) A secret ballot system must be used in elections.
- (17) The General Secretary is responsible for maintaining and preserving the records of the General Assembly.

CHAPTER 11
CHAIRPERSON

14. Chairman

- (a) The Chairman of the Myanmar E-Sport Federation represents the Federation and is responsible for leading and overseeing both the General Assembly and the Executive Committee meetings.
- (b) At each General Assembly, the Chairman may present the Federation's management and operational reports, as well as the planned projects and activities to be undertaken until the next General Assembly.
- (c) The Chairman may delegate the responsibility of representing the Myanmar E-Sport Federation at important events and meetings to the Vice Chairman or, if the Vice Chairman is unavailable, to another designated officer.

CHAPTER 12
VICE-CHAIRPERSON

15. Vice-Chairperson

- (a) Up to four (4) Vice-Chairperson may be appointed.
- (b) The First Vice Chairman shall attend the General Assembly on behalf of the Chairman in cases where the Chairman is unable to attend and no other representative has been appointed.

CHAPTER 13
GENERAL SECRETARY

16. General Secretary

- (a) The General Secretary is the officer appointed to ensure that the management and administrative functions of the Myanmar E-Sport Federation are conducted effectively and accurately.

(b) Duties and responsibilities:

- (1) Preparation for the General Assembly.
- (2) Custody and distribution of General Assembly Records.
- (3) Preparation for Executive Committee Meetings.
- (4) Custody of Executive Committee Meeting Records.
- (5) Processing of temporary membership applications.
- (6) Communication and Correspondence with organizations and entities.
- (7) Oversight of Executive Committee Office operations.
- (8) Timely distribution of necessary information to Members and Executive Committee Members.

CHAPTER 14

TREASURER

17. Treasurer

(a) The Treasurer, reporting to the Chairman, is responsible for maintaining and managing the financial records, including income and expenditure, in accordance with regulations and procedures to ensure systematic and accurate financial management.

(b) Duties and responsibilities:

- (1) Keeping records of income and expenditures.
- (2) Keeping records of outstanding balances.
- (3) Keeping records related to members.
- (4) Keeping records of income and expenditures according to the specified headings.
- (5) Compiling the financial information necessary for presentation to the General Assembly and the Executive Committee.

- (c) The detailed annual income and expenditure statements must be prepared and submitted to the Executive Committee for approval.
- (d) The annual financial reports and audited financial statements must be submitted to the Executive Committee for review and subsequently presented to the General Assembly each year.

CHAPTER 15

RESPONSIBLE MEMBER

18. Responsible Member

- (a) A member with responsibilities refers to an individual within the standing committees or affiliated organizations.
- (b) The member must adhere to and perform the duties assigned by the relevant committee or affiliated organization.

CHAPTER 16

EXECUTIVE COMMITTEE

19. Executive Committee

- (a) The Executive Committee of the Myanmar E-Sport Federation shall be structured as follows:
 - (1) 1 Chairman,
 - (2) 4 Vice-Chairman, with one representative from each E-Sport Sector,
 - (3) The total number of members shall be thirty-one (31). Among them, twenty-one (21) members shall be representatives from states and regions. The remaining ten (10) members shall be from various E-sport sectors. This arrangement is applicable at the initial formation stage.
 - (4) The Executive Committee, led by the Chairman of the organization, may appoint four (4) individuals of outstanding honor, integrity, and

qualifications as members of the organization's advisory board. These individuals shall serve without any remuneration or benefits.

- (b) The Chairman, Vice Chairman, Treasurer, and other Executive Committee members shall be elected and appointed by the General Assembly.
- (c) To be eligible for election as an Executive Committee member, each candidate must be nominated by at least two (2) members of the organization.
- (d) To be eligible for election, a candidate must receive a majority of the valid votes in the first round of secret balloting. However, if necessary, in the second round or subsequent rounds of voting, obtaining a plurality of votes shall be sufficient.
- (e) If more than two (2) candidates are standing for a vacant position, the candidate with the fewest votes shall be eliminated starting from the second round of secret balloting. This process will continue until only two (2) candidates remain, at which point voting will proceed to select from the remaining candidates.
- (f) The term of office for the Chairman, Vice Chairman, and Executive Committee members shall be four (4) years. They shall be eligible for re-election.
- (g) If the General Secretary is unable to fulfill their duties for any reason, the Executive Committee may appoint one (1) Acting General Secretary to assume the responsibilities. The General Secretary may be assigned specific roles by the Chairman, including the General Secretary for Administrative and Structural Affairs, and the Associated General Secretary for International Relations and Event Management.

CHAPTER 17

EMERGENCY COMMITTEE

20. Emergency Committee

- (a) The Executive Committee may appoint an Emergency Committee consisting of five (5) members to address urgent matters that arise between Executive Committee meetings. The Emergency Committee must include the Chairman, the Chairman of the Finance Committee, and three (3) members from the Executive Committee.

- (b) The Emergency Committee shall make decisions and carry out its duties only after convening any necessary special meetings.

CHAPTER 18

REPRESENTATION AND SIGNATURE

21. Representation and Signature

The Chairman is the official representative of the Myanmar E-sport Federation and has the authority to sign on behalf of the Federation. In the absence of the Chairman, for critical matters, the Executive Committee members authorized to represent the Federation must be allowed to co-sign. Procedures for this must be established within the Executive Committee.

CHAPTER 19

STANDING COMMITTEE

22. Standing Committee

(a) Standing Committee include:

- (1) Finance Committee,
- (2) Competition Organizing Committee,
- (3) Arbitration Committee,
- (4) Technical Systems Committee,
- (5) Health and Anti-Doping Committee,
- (6) Athlete Committee,
- (7) Sports Association Committee.

(b) Finance Committee: The Finance Committee shall consist of a Chairman, a Vice-Chairman, and three (3) members, who shall be appointed by the Executive Committee. The responsibilities of the Finance Committee are as follows:

- (1) To oversee and manage the financial affairs of the organization.

- (2) To advise the Executive Committee on the systematic management and administration of the organization's assets.
 - (3) To maintain the Executive Committee's financial statements and to review the financial statements of other standing and ad hoc committees, and to present them for approval to the Executive Committee.
 - (4) To oversee and review the financial records of committees, and to delegate the authority to the General Secretary for the authorization of payments for matters that have been audited and approved.
- (c) **Competition Organizing Committee:** The Competition Organizing Committee shall consist of a Chairman, a Vice-Chairman, and such additional members as may be deemed necessary. These members shall be appointed by the Executive Committee.
- (1) The committee is responsible for supervising the organization of competitions in accordance with the established procedures and guidelines for competition management.
 - (2) The committee has the authority to propose amendments to the competition regulations to the executive committee, if necessary.
 - (3) The committee is responsible for preparing a report for each competition it organizes.
- (d) **Arbitration Committee:** The Arbitration Committee shall be composed of a Chairman, a Vice-Chairman, and such additional members as may be necessary. The responsibilities of the Committee are as follows:
- (1) To organize training programs for referees and umpires.
 - (2) To train and certify referees and umpires, and to assign them to officiate at competitions.
- (e) **Technical Systems Committee:** The Technical Systems Committee shall be composed of a Chairman, a Vice-Chairman, and such additional members as may be necessary. The responsibilities and duties of the Committee are as follows:
- (1) To design and implement modern and advanced training programs to develop qualified coaches.

- (2) To develop and implement youth development programs in accordance with current trends.
- (f) Health and Anti-Doping Committee: The Health and Anti-Doping Committee shall be composed of a Chairman, a Vice-Chairman, and such additional members as may be necessary. The responsibilities and duties of the Committee are as follows:
- (1) To enforce strict adherence to anti-doping regulations by both the organization and players in esports competitions.
 - (2) To prohibit the use of any performance-enhancing substances or methods by players.
 - (3) To investigate the presence or absence of prohibited substance use according to established procedures, and if found to be using such substances, to resolve the matter in accordance with existing laws, including disqualification from the competition.
- (g) Athlete Committee: The Athletes Committee shall be composed of a Chairman, a Vice-Chairman, and such additional members as may be necessary. The responsibilities and duties of the Committee are as follows:
- (1) To identify and address difficulties between the organization and the players, and to act as the communication officer to ensure effective and efficient relations.
 - (2) To provide recommendations on policies and decisions related to matters concerning the players for their benefit.
 - (3) To collaborate with the responsible entities of the organization to implement plans aimed at enhancing the physical and mental health, as well as the performance capabilities, of the players.
 - (4) To address matters related to fair competition, ethics, and the mental attitudes of players within the esports industry.
- (h) Sports Association Committee: The Sports Associations Committee shall be composed of a Chairman, a Vice-Chairman, and such additional members as may be necessary. The responsibilities and duties of the Committee are as follows:

- (1) The committee shall ensure that teams participate and compete in each event organized by the organization in accordance with the established procedures, rules, and regulations.
- (2) The committee shall supervise and ensure compliance with the national regulations and rules of the selected national team during the competition period (or) while competing abroad.
- (3) The committee shall resolve any disputes or conflicts that arise between teams competing in each event organized by the federation, ensuring that such disputes are settled in a fair and impartial manner in accordance with the federation's rules and regulations.
- (4) The committee shall, when assistance is required by professional teams, submit a request to the federation and provide the necessary support.

CHAPTER 20

Judicial Committee

23. Judicial Committee

The judicial bodies of the Myanmar Esports Federation shall be constituted as follows:

(a) Disciplinary Committee

- (1) The Disciplinary Committee shall consist of a Chairperson, a Vice-Chairperson, and the necessary number of additional members. Both the Chairperson and the Vice-Chairperson must possess legal expertise and integrity.
- (2) The committee's activities must be conducted in accordance with the disciplinary regulations set forth by international esports governing bodies.

(b) Appeals Committee

- (1) The Appeals Committee shall be constituted of a Chairperson, a Vice-Chairperson, and a sufficient number of additional members. Both the Chairperson and the Vice-Chairperson must possess

expertise and integrity in legal matters. The committee's operations must adhere to the disciplinary regulations established by the International Esports Federation.

CHAPTER 21

DISPUTE RESOLUTION AUTHORITY

24. Dispute Resolution Authority

Any disputes arising between the member organizations of the Myanmar Esports Federation, which are not explicitly addressed by these regulations, must be resolved exclusively through the **arbitration tribunals** established by the Myanmar Esports Federation. Such disputes shall not be brought before regular courts of law.

CHAPTER 22

REVENUE COLLECTION AND FINANCIAL OVERSIGHT

25. Revenue Collection and Financial Oversight

- (a) The financial year of the Myanmar Esports Federation spans from April 1st to March 31st.
- (b) The financial obligations to be paid by member organizations shall be determined by the General Assembly.
- (c) Currently, financial contributions have not yet been collected. Member organizations are still in the process of being organized by the organizers.

CHAPTER 23

COMPETITIVE CONTESTS

26. Competitive Contests

- (a) With the authorization of the Myanmar Esports Federation, officially sanctioned Esports tournaments must be conducted within their respective jurisdictions.

- (b) The Executive Committee may delegate the authority to organize regional E-sport tournaments to the sub-organizations of the E-sport Federation.
- (c) The Executive Committee may issue regulations and guidelines pertaining to this matter.

CHAPTER 24

AUDITING

27. Auditing

- (a) Revenue, expenditures, and balance sheets must be audited annually by the audit committee.
- (b) The Executive Committee shall appoint the auditor with the approval of the General Assembly.
- (c) The auditor must be a qualified individual who is a member of a recognized auditing organization with certification in auditing and related practices.

CHAPTER 25

INTERPRETATION OF PROVISIONS AND RELATED DISCREPANCIES

28. Definition

- (a) In the event of disputes arising from matters not explicitly covered in the constitution or any legal provisions, and if it is not possible to convene a General Assembly for resolution, the Executive Committee has the authority to make decisions on such issues.

CHAPTER 26

REVOCAATION

29. Revocation

- (a) The Myanmar Esports Federation can be dissolved only through a Special General Assembly convened for that purpose. For this matter, a notice of

at least 60 days must be given in advance. Dissolution can only be effected with the approval of at least two-thirds (2/3) of the votes cast by the representatives who have full voting rights within the Myanmar Esports Federation.

- (b) For the dissolution of the Myanmar Esports Federation, a special committee will be established by the General Assembly. This committee will be responsible for managing the dissolution process. Upon completion of the dissolution procedures, the remaining assets and rights of the Myanmar Esports Federation must be thoroughly clarified and resolved.

CHAPTER 27

AFFIRMATION AND COMPLIANCE

30. The current Constitution was ratified by the Executive Committee and organizer meeting held in Yangon on September 16, 2018. It supersedes and nullifies any previous constitutions.

Date: 16-9-2018

Location: MESF Headquarter - Room (801-C), Dagon Center-1, Myay Ni Gone, San Chaung Township, Yangon)

Representing the Myanmar Esports Federation in general meetings and the executive committee.



Chairman

Executive Committee

