



MYANMAR ELECTRONIC SPORTS FEDERATION

LICENCE AS AN ASSOCIATION NO.119059194

မြန်မာနိုင်ငံအီလက်ထရောနစ်အားကစားအဖွဲ့ချုပ်

MYANMAR ESPORTS FEDERATION ARBITRATION & DISPUTE RESOLUTION POLICY

Version: March 5, 2024

The Constitution of the MYANMAR ESPORTS FEDERATION shall at all times be read and applied in conjunction with these policies.

Article 1. PURPOSE STATEMENT

This Policy establishes a structured, independent, and transparent dispute resolution system for all MESF-regulated activities.

This Policy:

1. Ensures fair hearing rights.
2. Separates investigation from adjudication.
3. Defines appeal mechanisms.
4. Protects due process integrity.

Article 2. DEFINITIONS

Dispute: Any disagreement involving players, teams, organizers, officials, or MESF decisions.

Disciplinary Committee: Independent body appointed to adjudicate violations.

Appeal Panel: Independent second-level review body.

Provisional Suspension: Temporary restriction pending investigation outcome.

Sanction: Penalty imposed following confirmed violation.

Article 3. OBJECTIVES

1. Guarantee procedural fairness.
2. Provide enforceable sanction mechanisms.



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3.Ensure independence from commercial influence.

4.Prevent arbitrary disciplinary action.

Article 4.INDEPENDENT DISCIPLINARY COMMITTEE

1. MESF shall appoint a Disciplinary Committee consisting of:

- Minimum three members
- No active Executive Committee members
- No material conflict of interest

2. Committee authority includes:

- Hearing misconduct cases
- Reviewing evidence
- Imposing sanctions

3. Quorum: majority of appointed members.

Article 5. INVESTIGATION PROCEDURE

1. Complaint acknowledgment within 48 hours.

2. Preliminary assessment within 7 days.

3. Full hearing within 30 days where feasible.

4. Accused granted:

- Written notice of allegations
- Access to evidence
- Opportunity to respond

5. Standard of proof: balance of probabilities.



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Article 6. PROVISIONAL MEASURE

Where necessary to protect competition integrity, MESF may impose:

- Temporary suspension
- Event participation restriction
- Temporary accreditation withdrawal

Such measures are not final sanctions.

Article 7. SANCTION FRAMEWORK

Sanctions may include:

1. Warning
2. Fine
3. Match forfeiture
4. Suspension
5. PRO CARD revocation
6. Team ID suspension
7. Tournament Certificate revocation
8. Permanent ban

Sanctions must be proportionate to severity.

Article 8. APPEAL PROCESS

1. Appeal must be filed within 14 days of decision.
2. The Appeal Panel must consist of members not involved in the original decision.
3. Appeal may:
 - Uphold decision
 - Modify sanction
 - Overturn decision
 - Order rehearing

Appeal decision shall be final within MESF jurisdiction.



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Article 9.ENFORCEMENT

1. Sanctions effective immediately unless stayed pending appeal.
2. Non-compliance may result in escalated penalties.
3. National team eligibility may be affected by the final disciplinary decision.